

INFORMATION SECURITY POLICY

At **BCR SUPPLY COLOMBIA S.A.S.** Information is a fundamental asset for the design, manufacture, and marketing of its special chemical products, as well as the experience and knowledge acquired by the business group in order to make efficient decisions, which is why there is an express commitment to protect their properties. (intellectual and IT) more significant as part of a strategy aimed at business continuity, risk management and the consolidation of a security culture. This will be recognized as "BUSINESS SECRETS"

This is why we state a BUSINESS SECRETS Policy, which declares the position of the **BCR SUPPLY COLOMBIA S.A.S** management regarding the information assets protection (KNOW HOW) for its employees, contractors and third parties. This policy includes the information, processes (design, manufacturing and marketing) and information technologies, including hardware and software, that support the **BCR SUPPLY COLOMBIA S.A.S** processes and support the Information Security Management System implementation, through the generation and its policies publication, procedures and instructions, as well as the general responsibilities assignment, contracts or confidentiality and specific clauses for the BUSINESS SECRETS management.

Additionally, **BCR SUPPLY COLOMBIA S.A.S.** is committed to compliance with the General Habeas Data Regime, regulated by Law 1581 of 2012 and its Regulatory Decrees, determines that both its workers, employees, contractors, as well as any other person linked to its contracts, voluntarily authorize, in advance, Explicit information from **BCR SUPPLY COLOMBIA S.A.S.** as CONTROLLER, to process your personal data, including those of a sensitive nature, in accordance with the Company's Personal Data Processing Policy. By virtue of the Authorization granted here, **BCR SUPPLY COLOMBIA S.A.S.** is expressly authorized to collect, compile, store, use, circulate, share, communicate, process, update, cross, transfer, transmit, purify, delete and the personal data dispose the worker, employees, contractors or any other person linked to its contracts, in the information systems and networks, whether their own or those of third parties, whose servers may be located inside or outside the national territory, through the

information and communications systems determined by **BCR SUPPLY COLOMBIA S.A.S.** and/or its subsidiaries that require it for contractual, legal and/or judicial reasons, by virtue of the business strategies and/or shared services and/or support, logistics and support that are provided between them.

The Processing of Personal Data by **BCR SUPPLY COLOMBIA S.A.S.** It is carried out with the purpose of complying with the legal and contractual obligations arising from its different contracts or in contracts with third parties by virtue of commercial relationships or civil nature, legal obligations or orders given by a competent authority. Additionally, natural and legal persons linked to **BCR SUPPLY COLOMBIA S.A.S.** in the contracts entered into, they authorize it to massively consult information of its ownership that is stored on different platforms, systems or physical and electronic media (Restrictive Lists, OFAC, UN, Clinton, Data credit, PEPs), in order to comply with the Money Laundering and Terrorist Financing

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Prevention System, which **BCR SUPPLY COLOMBIA S.A.S.** has implemented as good business practice.

On the other hand, **BCR SUPPLY COLOMBIA S.A.S.**, ensures the strategic direction of the Entity, establishes the compatibility of the information security policy and the information security objectives, the latter corresponding to:

- Minimize the risk of the entity's mission processes.
- Comply with information security principles.
- Comply with the principles of the administrative function.
- Maintain the trust of officials, contractors and third parties.
- Support technological innovation.
- Implement the information security management system.
- Protect information assets.
- Establish policies, procedures, and instructions regarding information security.
- Strengthen the information security culture among officials, third parties, trainees, interns, and clients of **BCR SUPPLY COLOMBIA S.A.S.**
- Guarantee business continuity against incidents.

This policy will be reviewed regularly as part of the management review process, or when changes are identified in the business, its structure, its objectives, or any conditions that affect the policy, to ensure that it remains appropriate and adjusted to the identified requirements.



MARIELBA CONTRERAS
GENERAL MANAGER