

BCR SUPPLY COLOMBIA SAS is committed to encouraging its workers, suppliers and clients to comply with the code of ethics and commercial conduct established by the company, which encourages them not to use all illicit forms or inappropriate activities, which include, among others, corruption, false statements, extortion, embezzlement or bribery which are strictly prohibited and may lead to the agreements annulment or commitments made with the Company and the legal actions initiation. Records made for or by the Company, including time and expense records, must be accurate, truthful, complete, and must comply with legal or contractual standards and requirements.

BCR SUPPLY COLOMBIA SAS is committed to ensuring that all working conditions in its business activities are safe, that workers are treated with respect and dignity, and that tasks are performed in an environmentally responsible manner and in accordance with the Company's compliance standards on social responsibility, safety, health, and the environment. Every time it upholds its core values, the Company gains the trust of its stakeholders and creates shared value.

Workers, suppliers, and clients, in all their activities, are expected to comply with strict ethical standards; act with integrity, trust, respect, honesty and teamwork; and carry out their activities in full compliance with the laws, rules and regulations in force in the countries where they carry out their activities.

Workers, suppliers and customers must agree to comply with the highest standards of ethical conduct when dealing with government authorities.

Suppliers must disclose information about their business activities, structure, financial condition, and performance in accordance with applicable laws and industry practices.

Workers and clients must not receive any gifts, payments or other benefits from a competitor or supplier of the Group. However, you are permitted to receive gifts that are not of excessive value, do not constitute cash gifts, are in accordance with normal business practices, and do not violate any law or regulation.

Each employee and managers is responsible for the correct use of the company's assets and resources and their protection. These include intellectual property, trade secrets, patents, trademarks, as well as facilities, equipment and the assets and financial Company resources.

BCR SUPPLY COLOMBIA SAS in the development of its activities, implements good practices promoting and promoting the risk management culture, preventing and controlling its operations to avoid incurring crimes associated with Money Laundering and Terrorist Financing and thus provide in the exercise of its operations total transparency, likewise, the all members actions who are part of the company regarding the prevention of Money Laundering and Financing of Terrorism, will always be in accordance with the business principles and values, which are framed within the highest ethical standards, as well as being obliged to report and cooperate in the normal development of their work and as defined in this policy regarding unusual or suspicious operations.

CODE OF ETHICS AND BUSINESS CONDUCT

BCR SUPPLY COLOMBIA SAS it is essential to maintain lasting and cordial relationships with all the parties involved, but above all with our clients, these being the company foundations and the main factor that allows us to endure. For this reason, it is vital importance to satisfy our client's needs, providing a timely, reliable and value-added service, ensuring quality at competitive costs and always seeking improvement and our products innovation, through data analysis and monitoring the service provided. In addition, we are committed to providing tools that are aimed at providing products and services with quality standards, focusing on the expectations, desires and our clients needs, including good service and generating trust.

Our clients will receive from our trained staff, answers and timely solutions to questions and doubts to generate an attention environment, protection, respect and definitive solution, under a comprehensive quality service concept, clarity in the requirements reception, commercial approach and satisfactory experiences.



MARIELBA CONTRERAS
General Manager