

## COMPREHENSIVE SAFETY, HEALTH AT WORK, ENVIRONMENT AND QUALITY POLICY

**BCR SUPPLY COLOMBIA SAS** for the design development, manufacturing, and distribution activities of chemical additives for the oil industry, is committed to the implementation and maintenance of a comprehensive ESHQ management system (Environment, Safety, Health and Quality).

**BCR SUPPLY COLOMBIA SAS.**, has as its priority the hazards identification, evaluation and risks assessment, the respective controls determination, personal injuries prevention, occupational diseases, incidents and accidents at work, socio-environmental impacts and property damages; promoting operational discipline in ESHQ to all company personnel through continuous improvement and effectiveness assessment of the Comprehensive Management System, which will be reflected in benefits to the work life quality of our stakeholders.

**BCR SUPPLY COLOMBIA SAS.**, has as fundamental pillars in the development of its operations the identification, evaluation, prevention, control and mitigation of negative environmental impacts on the ecosystems that surround us, taking into account the life cycle of the products, the pollution prevention, the positive impacts enhancement, the resources rational use, the continuous environmental performance improvement, the promotion and environmental culture strengthening, through programs and methodologies in favor of cleaner production that seeks in the future the renewable energies use and waste minimization in a gradual, reasonable and sustainable way, as well as the comprehensive promotion, honest and direct communication line with the aim of maintaining the social and the company corporate responsibility with the interest groups.

**BCR SUPPLY COLOMBIA SAS.**, carries out its operations within the framework of compliance with the legal aspects stipulated by Colombian law or by the law in force in the countries where we work, contractual commitments, the regulations adopted in technical matters that concern our processes, satisfying the needs and customers and interested parties requirements, complying with the company's ethics and commercial conduct code, promoting social responsibility with its stakeholders.

**BCR SUPPLY COLOMBIA SAS.,** Improves and develops our staff in skills, especially the staff that controls our critical activities, as well as demanding our contractors and subcontractors, to ensure and provide the best service to our clients.

**BCR SUPPLY COLOMBIA SAS.**, will allocate the necessary budget for compliance and maintenance of the Comprehensive Management System, as well as guaranteeing the consultation and participation of workers and their representatives in this document. Failure to comply with this policy, as well as the guidelines established by the company, will result in the application of disciplinary measures established in the employment contract.

Marielba Contreras GENERAL MANAGER

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